



## Complaints Procedure Policy

### Introduction

This policy sets out the principles for the Complaints Procedures within Crockenhill School Parent's Association. It is relevant to all within the association and is endorsed by the committee of Crockenhill School Parents' Association. It will be reviewed annually to ensure that it remains appropriate to the Organisation and its volunteers needs.

As Committee Members and Trustees of Crockenhill School Parents' Association we understand it is our duty to make decisions that are in the best interests of the Parent's Association. We know that where any of us hold a personal or other interest, this will stop us from achieving this duty and acting in the best interest of our Parent's Association.

### Applicability

This applies to every member of Crockenhill School Parents' Association

The Parents' Association defines a complaint as an expression of dissatisfaction in the Parents' Association actions or the standard of service provided.

Our Parents' Association takes the following steps to identify and deal with any complaint made against the Association:

- We make all new committee members aware of this policy
- Complaints should be made in writing to the committee and handed, in the first instance, to the Chairperson. If the complaint is regarding the elected Chairperson then the complaint may be passed to another elected committee member (Treasurer or Secretary)
- The committee will meet to discuss any complaint made within 10 days of receipt of the written complaint.
- The committee will respond to the complainant, detailing the committee decision made and whether there will be any further discussions or meetings regarding the complaint.
- If a meeting is arranged for the complainant to meet with the committee, the complainant may bring additional representatives with them. The complainant is also required to supply any documentation or evidence that they wish the committee to view at least 10 days prior to the meeting

- At the meeting the complainant should detail their grounds for complaint. The Parents' Association may ask questions of the complainant. Minutes of the meeting will be taken.
- Any decision made by the Parents' Association in response to a complaint will be confirmed in writing within 10 days with details of any action to be taken

This policy will be reviewed annually by the Crockenhill School Parents' Association committee prior to the AGM.